

Dear Business Student,

Walgreens is offering great opportunities in Retail and Pharmacy Management. We are looking for career orientated individuals with backgrounds in business to help drive the future of Walgreens. We are moving in exciting new directions as a global company-Walgreens Boots Alliance (WBA) with great opportunity for personal and professional growth.

Currently we are looking to fill 15 Assistant Manager Trainee position (ASM-T) throughout the State of Mississippi. This is an entry-level Management Leadership position with a career path to store assistant manager (ASM) and then unto the store manager position and beyond. We have a comprehensive training program and on-boarding process to help individuals in their successful transition to their role as ASM-T.

Current ASM-T Opportunities:

- Jackson MS
- Hattiesburg MS
- Meridian MS
- Delta Region
- North East MS. Oxford/Batesville/ Tupelo area
- South and South East Region of MS.

Walgreens started with a single drug store on the south side of Chicago IL in 1901 and we now currently have over 8200 drug stores in 50 states, the District of Columbia, Puerto Rico and the US Virgin Islands. As of August 2014, approximately 76% of the population in the US lives within five miles of a Walgreens. Walgreens is the Retail Pharmacy USA division of Walgreens Boots Alliance. Retail Pharmacy International and Pharmaceutical Wholesale are the other divisions that make up the Walgreens Boots Alliance Company.

Our Mission Statement is to be “America’s Most Loved Pharmacy-Led Health, Wellbeing and Beauty Enterprise”. We have One Strategy “Champion Everyone’s Right to Be Happy & Healthy” by driving and offering ultimate convenience, driving the best customer loyalty and delivering Extraordinary Customer and Patient Care.

I have been with the Walgreens Company for 37 years and continue to grow professionally and personally with this great company. I have made a career out of helping others achieve their goals and passions to be successful individuals in the retail/pharmacy arena. I encourage you to look up for yourself information about the Walgreens Boots Alliance Company (WBA). You will see a rich history of success, industry leadership and innovation. I have attached the ASM-T job responsibilities and 2104 Team Member Benefit Overview for you to review. You can apply on-line at www.walgreens.jobs and reach me at jim.peloquin@walgreens.com. I look forward to hearing from you in the near future.

Sincerely,

Jim Peloquin

Director of Pharmacy and Retail Operations Mississippi

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ASSISTANT STORE MANAGER TRAINEE (ASM-T)

At Walgreens, we help people get, stay and live well. That's our core purpose and the difference we make in people's lives every day. Our purpose has shaped the direction of our company since Charles R. Walgreen Sr. founded his first drugstore in 1901, and it still does today.

Our team members make that purpose come to life in our more than 8,000 stores in all 50 states, the District of Columbia and Puerto Rico, in our call centers, distribution centers, clinics, specialty pharmacies, infusion and respiratory service locations and corporate offices. In fact, those daily demonstrations of our purpose have helped Walgreens become an industry leader and a household name.

Walgreens has something for everyone who wants to build a successful career. Our Assistant Store Manager in Training (ASM-T) Program offers a unique development opportunity where you are trained to be a leader in a Walgreens store! Because we want you to succeed in your retail career, we've created a comprehensive, leadership program that will equip you to become a Walgreens Assistant Store Manager, and then a Store Manager, and from there — depending on your career goals — move into higher levels of retail management at Walgreens. Our ASM-T participants may remain in the program for up to 2 years receiving on-going development to prepare for an advancement opportunity. Some areas have been identified to have a greater need for leadership roles, so with successful performance there is a possibility of advancing within 16 weeks. The pay rate for this position ranges between \$15.50 - \$17.00 per hour. At Walgreens, you will find supportive co-workers, an innovative environment and the tools you need to expand your skills, help build healthy communities and advance your career!

Job responsibilities include but are not limited to:

- Under the direction of the store manager, oversee the operation of a Walgreen store
- Monitor and analyze the customer service provided by team members and offer feedback and coaching
- Greet customers and clinic patients, and offer assistance with products and services
- Model and share customer service best practices with all team members to deliver a distinctive and delightful customer experience
- Resolve customer complaints and help respond to customers' special needs
- Supervise the operation of store and team members, opening/closing/changing shifts, and task delegation to team members
- Performs and supervises merchandising by planning and ensuring the implementation, sets, resets and revisions of basic department and end stands, display tables, promotional space, etc.
- Supervise the receiving, stocking, pricing, returning, and transferring of merchandise
- Receive exposure to analysis of financial & performance data for the store, pharmacy and clinic
- Ensure training of team members and provide coaching and mentoring

Required Qualifications:

- Bachelor's Degree OR High School Diploma/GED and one year of retail supervisory experience
- Willingness to work a flexible schedule including extended days, evenings, and weekend hours

Preferred Qualifications:

- Bachelor's Degree
- Prior retail supervision experience

Please apply online at www.walgreens.jobs.

Walgreens is an Equal Opportunity Employer and welcomes individuals of diverse talents and backgrounds. We promote and support a drug free workplace.



2014 Team Member Benefits Overview

The Walgreens family of companies offers a comprehensive benefits package to eligible team members. Outlined below is a brief description of some of the benefits available.

Health, Prescription Drug, Dental & Vision

If you are an hourly team member, you are eligible for coverage once you complete 90 days of continuous service and work an average of 30 hours per week. If you are a salaried team member, you are eligible at 30 days of employment.

Medical Coverage

There are a variety of choices for your health options in 2014 through our **Live Well Benefits Store marketplace**, a private corporate exchange offered by Walgreens. You receive a subsidy credit to purchase one of five health plan levels. Each plan level is available from different insurance carriers at different costs and includes high deductible as well as traditional PPO plans. Each plan level offers a company-funded Health Reimbursement Account (HRA). Preventive services are covered at 100% when in-network providers are used.

Prescription Drug Coverage: This benefit is automatically included once you enroll in health coverage. The plan allows you to fill prescriptions at any pharmacy within the Walgreens family of companies for low copays.

Dental Coverage: For dental coverage, you may choose from Aetna, Delta Dental, MetLife or UnitedHealthcare. The four plan levels range from a basic-only option to those with orthodontia and other major service coverage.

Vision Coverage*: Benefits are offered through MetLife, UnitedHealthcare, and VSP. There are three levels of benefits ranging from an exam-only discount option to an enhanced PPO with both in and out-of-network benefits.

**Team members covered by a collective bargaining agreement will be subject to the terms of such agreement and may or may not be eligible for this plan.*

Time Off

Paid Time Off: You are eligible for and accrue Paid Time Off (PTO) based on your position, years of service and average hours per week. You will receive your accrual schedule at hire and be able to view your rate and the amount of time you have accrued online.

Holidays: The company recognizes six paid holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

Paid Disability Benefits: If you are unable to work due to a pregnancy, illness or injury lasting more than seven calendar days, you may be eligible for short-term disability benefits at full- or half-pay, depending on your length of service. You are eligible once you work an average of 30 hours or more per week, and have six months of continuous service.

Leave of Absence: You may be eligible for unpaid time off for other types of leaves such as Family Medical Leave (FMLA), personal leave, and military leave.

Company-Paid Life Insurance

You are eligible for Company-Paid Life Insurance coverage if you are enrolled in a Walgreen health plan. Benefit levels are based on length of service:

- Less than one year of service - \$5,000
- After one year of service - one times annual salary
- At three years of service - one and a half times annual salary (if you are salaried)

Voluntary Benefits

You are eligible to purchase voluntary benefits once you complete 90 days of continuous service and work an average of 30 hours per week. If you are a salaried team member, you are eligible at 30 days of employment. Voluntary benefits include:

- **Life Insurance** - Group Term Life insurance is available in coverage amounts of up to \$750,000.
- **Personal Accident Insurance** - You may purchase coverage amounts up to \$250,000 for benefits paid in the event of a covered accidental death or dismemberment.

Retirement & Stock

Profit-Sharing Plan: You are eligible to join the Profit-Sharing Plan if you are 18 years or older, complete 90 days of service and work an average of at least 20 hours per week. You can begin making contributions of up to 90% of your pay on a before- and after-tax basis, up to the legal limit. The company matches the first 4% of your before-tax contributions (including after-tax Roth 401(k) contributions) up to the legal limit, after one year of service. There is a guaranteed match of \$1 for every \$1 contributed, plus an additional discretionary match based on company profits.

Employee Stock Purchase Plan: After 90 days of service and an average of 20 hours worked per week, you are eligible to purchase Walgreens stock at a 10% discount off of market value. There are two ways to purchase stock: 1) have a percent of your pay deducted from your paycheck or 2) a cash purchase. There is no administrative fee for transactions.

Other Benefits

Flexible Spending Accounts (FSA): This plan allows you to set aside money for eligible healthcare and dependent care expenses before taxes are withheld from your paycheck. The eligibility requirements are the same as the medical, dental and vision plan requirements.

Employee Discount: You and your immediate family members who reside in the same household are eligible for an employee discount of 20% on Walgreens and Nice! brand merchandise with a 15% discount on almost all other merchandise at Walgreens stores and Walgreens.com.

Employee Purchase Program: Discounts or group rates on various items and services, such as cell phones, computers, and health club memberships, are available to all team members.

Child Care: Walgreens offers a 10% discount on child care programs through Learning Care Group for children ages two through 12 years of age.

Patelco Credit Union: As a Walgreens team member, you and your family are eligible to join Patelco, a federally insured, not-for-profit, full-service financial institution and one of the largest credit unions in the U.S.

Prescription Savings Club: When you have completed at least 30 days of service, you are eligible for a free individual or family Prescription Savings Club membership. The program offers members discounts on all generic prescription drugs and thousands of brand name medications. The membership also features a 10% bonus on all Walgreens, Nice! and W-branded products and in-store photofinishing services.

Transportation Benefit Plan*: The Transportation Benefit Plan allows you to save money by paying for your transportation and parking needs with before-tax dollars and payroll deductions. You are eligible to enroll if you work an average of 20 hours per week and have 90 days of service.

Work & Life Resources*: This free, confidential program offers referral and counseling services for issues such as financial/legal assistance, depression and childcare/eldercare. Online and telephonic resources on a wide variety of work/life issues provides an extra layer of help with life's challenges.

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